

Becoming the **most trusted** **supply chain partner** supporting a sustainable future.

We are committed to acting ethically at all times.

As a reliable and successful business partner, our commitment to the highest levels of ethics and compliance practices is a guiding principle. This is a key element to fostering a sense of trust with stakeholders.



From left to right: Marcus Claesson (CIO), Eduardo Razuck (Contract Logistics), Markus Blanka-Graff (CFO), Sarah Kreienbühl (CHRO), Stefan Paul (CEO), Michael Aldwell (Sea Logistics), Yngve Ruud (Air Logistics), Dr. Marc Pfeffer (CLO), Dr. Hansjoerg Rodi (Road Logistics)

Our commitment to a culture of ethics and integrity starts at the top without compromise. We as leaders inspire and empower this culture throughout the organization by:

- Constantly demonstrating ethical leadership through our words and actions.
- Making informed commercial decisions with unwavering commitment to ethical and legal standards.
- Annually publicly reaffirming our dedication to integrity.