

## **QUICK INTERNATIONAL COURIERS (UK) LIMITED**

### **SLAVERY AND HUMAN TRAFFICKING STATEMENT**

This Statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes Quick International Couriers (UK) Limited's ("Quick") slavery and human trafficking statement for the financial year closed 31 December 2025.

#### **1. Organisational Structure and Supply Chains**

Quick is a wholly-owned subsidiary of Q International Courier, LLC, a Delaware limited liability company which operates under the consolidated group of Kuehne + Nagel International AG as the parent company ("Kuehne + Nagel Group"). Kuehne + Nagel International AG is registered in Schindellegi, Switzerland and is listed on the SIX Swiss Exchange.

Quick provides priority air and road transportation and logistics services to customers world wide through three business units:

- QuickSTAT – logistics for the Life Science and Healthcare sectors
- Sterling – global aviation logistics moving aircraft parts
- Quick - logistics for the High Tech, Automotive, Energy and Industrial sectors

Quick has a registered address in Staines Upon Thames. It employs 239 people, with an annual turnover of £145,118,000 (Year 2025).

Services are performed by Quick's employees, as well as through a network of service partners including Quick's affiliates and subcontractors from time to time.

#### **2. Policies in Relation to Modern Slavery**

Quick fully supports the protection and advancement of human rights throughout its operations and is committed to acting ethically and with integrity in all its business relationships.

The Kuehne + Nagel Group's Code of Conduct, Supplier Code of Conduct, supplemented by the following Group wide policies all demonstrate commitment to human rights and fair working conditions: (a) Global Human Rights Policy; (b) Recruitment and Selection Policy; (c) Equality and Diversity Policy; (d) Bullying and Harassment Policy; (e) Safeguarding Policy (f) Domestic Abuse Policy; (g) Grievance Policy; and (h) Whistleblowing Policy and Procedure.

The Group's Ethics and Compliance Programme is designed to foster a culture that ensures compliance with the legal and regulatory requirements.

#### **3. Risk Assessment and Due diligence**

Quick has identified that key risk areas associated with the transport and logistics sector are: (a) use of agency workers within the business, and (b) further down within the supply chain, the use of migrant workers and contracted labour, and a potential lack of traceability on working hours and wages. Such risks may be more prominent among smaller companies which lack formal policies and processes on ethical trade, labour and human rights, and mechanisms to effectively prevent modern slavery. To address these risks, Quick requires that suppliers undergo a due diligence and approval

process before being onboarded as approved suppliers. The process includes a requirement for suppliers to sign up, and confirm that they will comply with the Supplier Code of Conduct. As part of the Supplier Code of Conduct, suppliers agree to abstain from the use of forced, indentured, modern forms of slavery, child, or involuntary prison labour. In addition, under the supplier agreements, suppliers agree to comply with applicable laws including those governing social responsibility and equal opportunity.

Breach of the provisions of the Supplier Code of Conduct or ethical standards set out in the supplier agreements allows Quick to terminate the supplier agreement.

#### **4. Training**

Quick provides training to employees to enhance their awareness of the risks of modern slavery and human trafficking in the business and supply chains.

#### **5. Governance**

Quick remains focused on maintaining high standards of ethical and business integrity in its business and supply chains, and will continue to develop staff awareness for the Modern Slavery Act 2015 and to ensure that its policies and procedures are well suited in addressing the risks of modern slavery in the business and supply chain.

This statement has been approved by the Board of Directors of Quick International Couriers (UK) Limited for the financial year ended 31 December 2025.

Signed:



Date : 26 May 2026

Name: Stacy Rouillon  
Title: Chief Executive Officer  
The Quick Group of Companies